



Annual Report

2023–2024

ADVOCACY AND INFORMATION ORGANISATION REPORT



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First Nations Acknowledgement

Deaf Australia acknowledges that sovereignty was never ceded, and we acknowledge the traditional custodians of the many nations of Australia, and their strong connection to land, water and community.

Deaf Australia respects elders past and current and extends this respect to all Aboriginal and Torres Strait Islander peoples.

Deaf Australia acknowledges and respects Indigenous Sign Languages as a vital contribution to the rich diversity of languages all over Australia and supports its revitalisation.



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Deaf Acknowledgement

Deaf Australia acknowledges and respect the members of the Deaf Community in Australia, who preserve their rich heritage, culture and our language; Auslan (Australian Sign Language). Deaf Australia also acknowledges our custodians of Auslan, promoting awareness, equality and access through our sign language. Through Auslan, we inspire future leaders in our deaf community to continue our legacy and heritage.



Deaf Australia Incorporated

PO Box 31, Northcote Victoria, 3070

ABN: 65 174 780 885

For the year ended 30 June 2024

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Welcome

Deaf Australia is pleased to present the Annual Report for the Financial Year 2023–2024. This report will contain some of the organisation's activities and achievements.

Our Mission, Our Vision, Our Belief

Our mission:

Work towards realisation of Deaf person's linguistic and human rights in partnership with Australian Governments, national organisations, providers and relevant stakeholders.

Our vision:

Deaf people as fully engaged citizens.

Our belief:

Equality and Diversity

We are committed to promoting equality in our work. All individuals are to be treated equally and be included in our work regardless of their religion, race, gender, identity, sexual orientation, education, language, culture, age or disability.

Respect and Empowerment

We will consult and work collaboratively with our members, partners and donors in achieving our goals.

Sign Language and Community

Language rights are essential for Deaf people's human rights; thus, sign language and Deaf communities must be legally recognised and promoted.

Leadership of Deaf People

Deaf organisations must be led by Deaf people, and decisions which affect Deaf people need to be made by Deaf people.

Who are we?

Deaf Australia is the Deaf-led peak organisation representing Deaf, Deafblind, and hard of hearing people in Australia who use Auslan as their main language. We promote the advancement of human rights and equality for Deaf people by collaborating with our members and stakeholders to influence governments in implementing the UN Conventions on Rights of Persons with Disabilities.



Board

Debra Swann
CHAIRPERSON

Sherrie Beaver
VICE CHAIRPERSON

Karthik Vijayanandam
BOARD DIRECTOR

Julie Lyons
BOARD DIRECTOR

Susan Bates
BOARD DIRECTOR

Brooke Pape
CO-OPTED BOARD DIRECTOR
(resigned on 18 November 2023)

Joanna Agius
BOARD DIRECTOR
(appointed on 18 November 2023)



Staff

Jen Blyth
CHIEF EXECUTIVE OFFICER

Shirley Liu
COMMUNITY & YOUTH
ADVOCATE
(until January 2024),
THEN AND ACTING CHIEF
EXECUTIVE OFFICER
(January – June 2024)

Rosalie Kassulke
ACCOUNTANT

Paula Thornton
RESOURCE COORDINATOR

Catherine Miller
POLICY OFFICER

Ipek Cav
DIGITAL AND CONTENT
DEVELOPER

Joshua Sealy
PROJECT ASSISTANT
(March-June 2024)

Raquel Fasano
PROJECT ASSISTANT
(March-June 2024)



Chairperson Report

Welcome to our Deaf community members to the Chairperson's report for the 2023-2024 financial year. I am writing this report from the traditional lands for the Kurna people and respect their spiritual relationship with the country.

Wow, what a year it has been! Another 12 months have flown by, filled with both highs and lows for Deaf Australia. As we reflect on the past year, it's clear that we've achieved so much together, and I'm excited to share some of the highlights with you.

In July 2023, Jen Blyth and I had the incredible opportunity to attend the 19th World Congress of the World Federation of the Deaf (WFD) in Jeju, South Korea. As an ordinary member of WFD, we participated in the General Assembly, where significant decisions were made, including the adoption of a new Deaf flag, the election of board members, and the WFD Declaration on the Rights of Deaf Children. The theme of this congress was "Securing Human Rights in Times of Crisis," which resonates deeply with our mission. We also learned that the next congress will be held in the United Arab Emirates (UAE) in 2027, marking a historic first for the Deaf community in that region.

During our time in Jeju, we attended a Deaf Leadership workshop which was organised by Deaf Connect in partnership with Gallaudet University and many different presentations, which were invaluable in expanding our skills and networks. We were thrilled to see our very own Shirley Liu elected to the WFD Board! We look forward to seeing her make a difference on the international stage, advocating for Deaf communities worldwide. The friendships and connections we forged during the congress will undoubtedly strengthen our collective efforts moving forward.





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Once we returned home, our CEO Jen worked tirelessly on various projects, attending numerous meetings with organisations like NDIS, NDIA, AFDO, and DRC, as well as engaging with ministers. The dedication of our staff has led to the successful rollout of several initiatives over the past year, *including:*

- An e-learning website designed to help individuals develop essential skills in areas like advocacy, anti-racism, disability law, and disaster risk reduction.
- The creation of an accessible and inclusion toolkit.
- The SBS project, "Humans of the Australian Deaf Community," where our team travelled across Australia to film and interview members of our community.
- Engagement in the voice referendum, ensuring our community is well-informed when it comes to voting.
- The "Skills Shared" video series, showcasing personal advocacy experiences from individuals across the country, celebrating our diverse cultures and stories.
- A series of webinars forming part of the Deaf Ecosystem collection.
- A thought-provoking lecture by Colin Allen AM, featuring Jodie Barney discussing "The Voice to Parliament."
- Our celebration of Auslan Day on April 13th, including the Dot Shaw competition.
- National Week of Deaf People events.
- The Perth Thinking Lab, where 25 individuals came together to explore our thoughts and ideas.
- And of course, the ever-popular **Deaf Santa!**



In addition to these inspiring projects and events, we've been busy developing submissions and expert letters, including our Deaf Census report, which sheds light on the barriers, access issues, and identities within the Australian Deaf community. Our staff and board have also travelled extensively across the country for consultations and to attend Deaf festivals, further strengthening our connections.

In early 2024, Jen took a five-month leave to pursue her interests in international development in the Solomon Islands, during which Shirley Liu stepped in as Acting CEO. Under both their leadership, we made significant strides on critical projects, demonstrating our commitment to empowering our community through education and skill development.

In June 2024, the board and staff of Deaf Australia gathered in Melbourne for a strategic planning retreat to shape the future of Deaf Australia beyond 2025. This collaborative effort highlighted the importance of consulting with the community in the coming months to ensure alignment with the needs and aspirations of the Deaf community.

Chairperson Report (continued)

The retreat commenced with reflections on past achievements and the identification of ongoing challenges. Staff and board engaged in discussion about Deaf Australia's strengths, potential obstacles, and opportunities for growth, fostering clarity and focus for the future. Central to these discussions were Deaf Australia's core values and the narrative of its identity, as well as the goals set for various stages of growth.

Over two days, extensive planning took place, laying the groundwork for an ambitious vision of a diverse, connected, and thriving Deaf community. Deaf Australia is committed to supporting current and future Auslan users in their language and human rights, advocating for self-determination interventions that transform narrative, policies, and practices to enhance the quality of life for Deaf Australians. We are looking forward to sharing this development, gathering thoughts and comments with the community in the months ahead.


However, it's important to acknowledge the challenges we faced this year. Our successful projects were made possible through funding from the Department of Social Services (DSS) for the ILC - Social and Community Participation (SCP) and ILC - SBS initiatives. Unfortunately, this funding was not ongoing, leading us to reduce our staff from eight to three at the end of June 2024. Additionally, we were unsuccessful in securing several government grants, which further impacted on our resources.

On a brighter note, I want to take a moment to celebrate our 2023 award winners: Deaf Australia of the Year, Jas Shirrefs; Deaf Youth of the Year, Shanleigh Meldrum; and Deaf Community Volunteer of the Year, William Maggs. Your contributions to our community are invaluable, and we thank you for your dedication.

As we look ahead, let's remain committed to advocating for the rights and needs of Deaf Australians. Together, we can continue to build a more inclusive and accessible future for all.

Finally, I'd like to extend my heartfelt thanks to our staff, Board, community members, and everyone who has supported Deaf Australia throughout the year. Your dedication and passion make all the difference, and I'm excited to see what we can achieve together in the future.

Thank you!



Debra Swann

CHAIRPERSON





CEO Report

HELLO AND WELCOME, our Deaf community members to the CEO report for this Financial Year of 2023-2024. I write this report in my interim CEO capacity from Wallumedegal land of the Eora nation and acknowledge that sovereignty has never been ceded. It always was and always will be, Aboriginal land.

First of all, we acknowledge Jen Blyth, the recently departed CEO who worked hard for over 3 years where she utilised her extraordinary leadership and advocacy skills to elevate Deaf Australia. Jen went on temporary leave in early January 2024 to undertake her international development project, in which I stepped in as Acting CEO. We would like to share several highlights in the financial year; Jen's leadership for last 6 months of 2023 and my leadership for first 6 months of 2024.

Deaf Australia has made significant progress during the 2023-2024 financial year, where we pushed on with our mission to advocate for the rights of the deaf community with our government and stakeholders and wrapped up grant projects. Key highlights include a successful roadshow around Australia, Deaf Census, AIDE toolkit, awards, and increased community engagement through our social media posts and projects. However, we faced challenges in funding cuts and limited resources. Looking forward, we are focusing on building stronger relationships and continuing to advocate for inclusive policies at the national level.

Jen travelled around Australia and met many of you and young deaf people in workshops facilitated by young Deaf leaders, and to collect information and feedback about their experiences with the NDIS. We also held online workshops with people, including those from the Queer community and parents of deaf children. Altogether there were 21 consultations. Thank you to those who attended.

We had 'The Voice' webinar, hosted in collaboration with Deaf Connect, yet we must recognise the hard work of Jody Barney who worked really hard to get presenters involved and facilitate this workshop. It hosted our highest number of attendees; out of 9 total webinars, we had 150 attendees on both Zoom and Facebook that night. It was an incredible experience, and we were impressed with how it really drove home the importance of this topic to the community.

We had a Parliament Breakfast, organised in collaboration with Deaf Connect, which was hosted the week before NWDP, with many MPs including Minister Shorten and Deaf Youths attending to talk about issues affecting our deaf youth and the deaf community in Australia.



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We faced a difficult situation – funding cuts as our grant applications were unsuccessful due to a highly competitive process that was open also to those previously ineligible to apply. The system is not designed well for non-profit disability representative organisations. It prompted us to make the difficult decision to reduce the number of staff, which was very disappointing and sad. I did manage to meet with Minister Rishworth to raise several concerns we had and our barriers to funding, to no avail.

I also had a meeting with Minister Rowland to raise some issues regarding the National Relay Service (NRS) and the meeting was very positive, and she took our feedback into consideration. We are looking forward to continuing work with the two ministers, which is an important part of our work.

We have more highlights of our work and advocacy progress, which you can further read about in the sections in this report – Advocacy Update and Our Work.

Lastly, we've done a lot behind the scenes, we have been so busy! The team has been busy! Our team here has done a lot to connect and share with the community to provide a lot. Without the team, Jen and I couldn't do our job, we would like you to join us in congratulating and recognising the team's hard work, and to recognise the board too.

Thank you for reading my report.

A handwritten signature in black ink, which appears to read 'Shirley Liu', located below the thank you message.

Shirley Liu
INTERIM CEO

Deaf Youth Australia Report

As we reflect on 2023, we're excited to share that Deaf Youth Australia turned 10 years old! While we haven't celebrated this milestone publicly just yet, it's been a remarkable year for us, marked by leadership changes, collaborative projects, and exciting events.

This year, we bid farewell to our long-serving board member Anabelle Beasley. We want to extend a heartfelt thank you for her incredible dedication and contributions over the years. We're thrilled to step into our new roles as Co-Chairs, alongside our talented board members: Erin Davies, Rhiannon Gonlang, Heidi Beasley, and Oliad Omar.

Australian Deaf Games:

We were thrilled to host two events as part of the Australian Deaf Games social program in Newcastle—one for under 18s and one for over 18s. Our over 18 event was a great success, with over 100 attendees!

CYDA Youth Summit:

In partnership with Children and Young People with Disability Australia (CYDA), we created Auslan videos for their forms to improve accessibility. We were also proud to have Olivia Beasley represent DYA with a session titled Empowering Deaf Youth at the 2024 Youth Summit.



Whoosh Camp 2024:

We're excited to host the second Whoosh Camp, bringing together over 40 Deaf and Hard of Hearing youth in Melbourne! A dedicated sub-committee has been formed to support us in planning this fantastic event, and we are incredibly grateful for their assistance. Whoosh Camp is made possible thanks to the generous support of Deaf Connect, Expression Australia, Bendigo Deaf Hub, and Deaf Victoria.

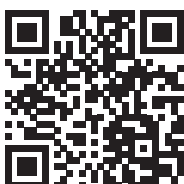


Photo credit by Kit Edwards



National Advisory Committee (NAC):

We've established a National Advisory Committee (NAC) to ensure we include young Deaf and Hard of Hearing representatives from each state. This will enhance our reach and impact, allowing us to create strategies and events that truly resonate with our community. We look forward to announcing more information about the EOI process soon.



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World Federation of the Deaf Youth Section (WFDYS) Engagement:

We proudly sent four participants to the WFDYS Youth Camp in South Korea, where Anabelle Beasley and Erin Davies represented Australia as Youth Delegates at the YGA at the World Federation of Deaf Congress placed in Jeju Island. Looking ahead to 2025, we have selected two leaders for the WFDYS Children's Camp in Ontario, Canada, with applications for children to attend opening soon.

As we celebrate our achievements this year, we look forward to more opportunities to empower Deaf and hard of hearing young Australians. Together, we will continue to grow our community.

Chloe Haywood and Sam Martin

CO-CHAIRS, DEAF YOUTH AUSTRALIA

Advocacy Update

Deaf Australia has done a lot of consultations and attended meetings with various government departments, stakeholders, disability peak organisations to discuss general issues in the Australian society. Deaf Australia also contributed to NDIS reviews including participating in working groups to give feedback on how to improve NDIS plans, its systems and processes. Deaf Australia also attended the reform forums and disability representative, and carers' organisation forums organised by NDIA for disability peak national organisations like Deaf Australia and other relevant stakeholders.

We made numerous submissions to the Disability Royal Commission, the NDIS Review, government inquiries and other areas relevant to our work. We developed papers written in response to NDIS decisions made and also wrote several expert letters to support families with their advocacy to the NDIS.

We were disappointed with the Federal Government for not taking immediate action on recommendations made. While they did respond to the Disability Royal Commission recommendations, they only fully accepted 13 recommendations, accepted 130 in principle, noted 6 and are still considering 36 recommendations. There are a few key areas of the DRC recommendations relevant to the deaf community yet there is still more work to be done to fully address the specific needs of the deaf community.

The National Relay Service (NRS) is under the responsibility of the Australian Government. This means that the government would choose and contract out only one company to manage the NRS for all deaf and hard of hearing people around Australia. There are several issues within the NRS system and a lack of consultations between the government and us and other disability peak organisations. We currently are working on a collaborative approach to advocate the ongoing funding for the NRS service, maintain and comply with high standards and improve the NRS system such as getting video relay services on 24/7 rather than through selected hours and removing the mandatory registration system.



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As you know, Deaf Australia has worked tirelessly over the last 3 years and we have seen some great achievements through our systemic advocacy, our negotiations with government and as a representative with and to various disability organisation meetings. We have worked to ensure access to interpreters and have worked with many policy leaders to make sure that deaf people and Auslan is well represented in government discussions and decisions. We want to make sure that deaf community members enjoy a high quality of life.

Over the last 3 years Deaf Australia has been heavily reliant on government funding. Government funding has allowed us to increase our project work alongside our advocacy work. Each year Deaf Australia must apply for government funding to continue our work. This year, we applied for three separate grants, namely:

ILC: SCP

Information Linkages and Capacity Social and Community Participation

ILC: ICB

Information Linkages and Capacity Individual Capacity Building; and

DRO

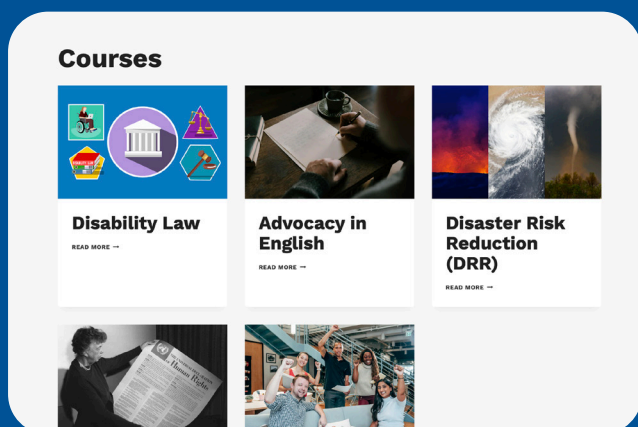
Disability Representative Organisation funds for systemic advocacy work

Unfortunately, we were recently informed that our applications for funding were unsuccessful. Not receiving this funding leads to uncertainty about Deaf Australia's future operations. As a result, Deaf Australia was unable to retain all of our staff, so the majority of staff left Deaf Australia at end of June 2024. This is a very sad and disappointing situation for our community. The Deaf Australia Board and the interim Chief Executive Officer are working hard to consider how we can better Deaf Australia's position into the future and to make sure that we can best support our remaining staff through this challenging time.

Deaf Australia is a member of the Australian Federation of Disability Organisations (AFDO). AFDO has arranged a consortium of six member organisations. Deaf Australia is a consortium member, and we are fortunately able to obtain some funding through this consortium which will help us to continue some of our work in a limited way. We will continue working with AFDO to advocate to government about the funding impacts on Deaf Australia and other disability advocacy organisations.

We will endeavor to continue our efforts to communicate more with our members regarding our ongoing advocacy work.

Our Work



E-learning courses:

We are thankful for funding provided by the Department of Social Services under two grant programs - ILC: SCP – Information Linkages and Capacity Social and Community Participation and ILC: ICB – Information Linkages and Capacity Individual Capacity Building which enable us to work on our projects (Deaf Ecosystem and Accessibility and Inclusion Toolkit) and empower our deaf community members to advocate for the enhancement of their self-advocacy skills while learn information in their main language: Auslan.

The staff team developed the eLearning series covering topics such as anti-racism, Auslan presentations, Disability Law, Advocacy in English, Disaster Risk Reduction (DRR), Convention on the Rights of Persons with Disabilities (CRPD) and Advocacy. We worked hard to ensure all information was accessible to everyone in our deaf community.

Deaf Ecosystem:

Deaf Ecosystem is a collection of information and resources presented in Auslan, aimed at providing the Deaf community with access to relevant facts and information. We have organised and delivered over 20 webinars, receiving significant positive feedback – most of the participants were engaged with the topics and gained new insights. Additionally, we produced videos in Skill Share and vodcasts, all of which are available to see on our website.



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Accessibility and Inclusion Toolkit:

The team developed two components within the toolkits:

- Access and Inclusion initiatives that the public and private sectors can utilise in their services and products provision to ensure that they are accessible to Auslan users and other deaf people in Australia. This initiative is supported by Deaf-led census data collected by researchers. This is a world first, groundbreaking Deaf-led Census involving an impressive study, gathering data from 846 deaf, deafblind, deaf disabled, hard of hearing people and 369 hearing people, totaling 1,215 people. The census focused on three main areas: education, employment and health. Deaf Australia is very pleased with the results.
- Created and distributed the toolkit to help people understand who Deaf, Deafblind and hard of hearing Auslan people are and what their requirements are. The purpose of the toolkit is to benefit both deaf and hearing people to make their daily lives much more accessible and equitable.

Not only that but we have also uploaded our resources including Desktop Review: *understanding the access and inclusion experiences of deaf, deafblind and hard of hearing people who use Auslan*, a review of the Australian research literature and the Briefing Paper: *A Snapshot of Deaf People's Experiences*. Additionally, the infographic of the Deaf Census is currently undergoing final review and will be uploaded to our website.

Various side projects:

Deaf Australia developed a strong relationship with SBS to produce the fantastic video podcasts series called **Our Deaf Way** that filmed in 2022. We received positive feedback from our deaf community which encouraged us to launch a new series – **Humans of the Australian Deaf Community**. This series provides a glimpse into the lives of deaf individuals across Australia.

In the last six months of 2023, the staff have been busy organising several events such as:

- The Voice,
- The Dot Shaw Writers Competition,
- National Week of the Deaf People,
- the Colin Allen Lecture, and
- Auslan Santa.

All events were successful, and we are grateful for the tremendous support from the deaf community.

During National Week of Deaf People, we organised different webinars for each day's theme. Community members enjoyed participating in the local deaf events across Australia.

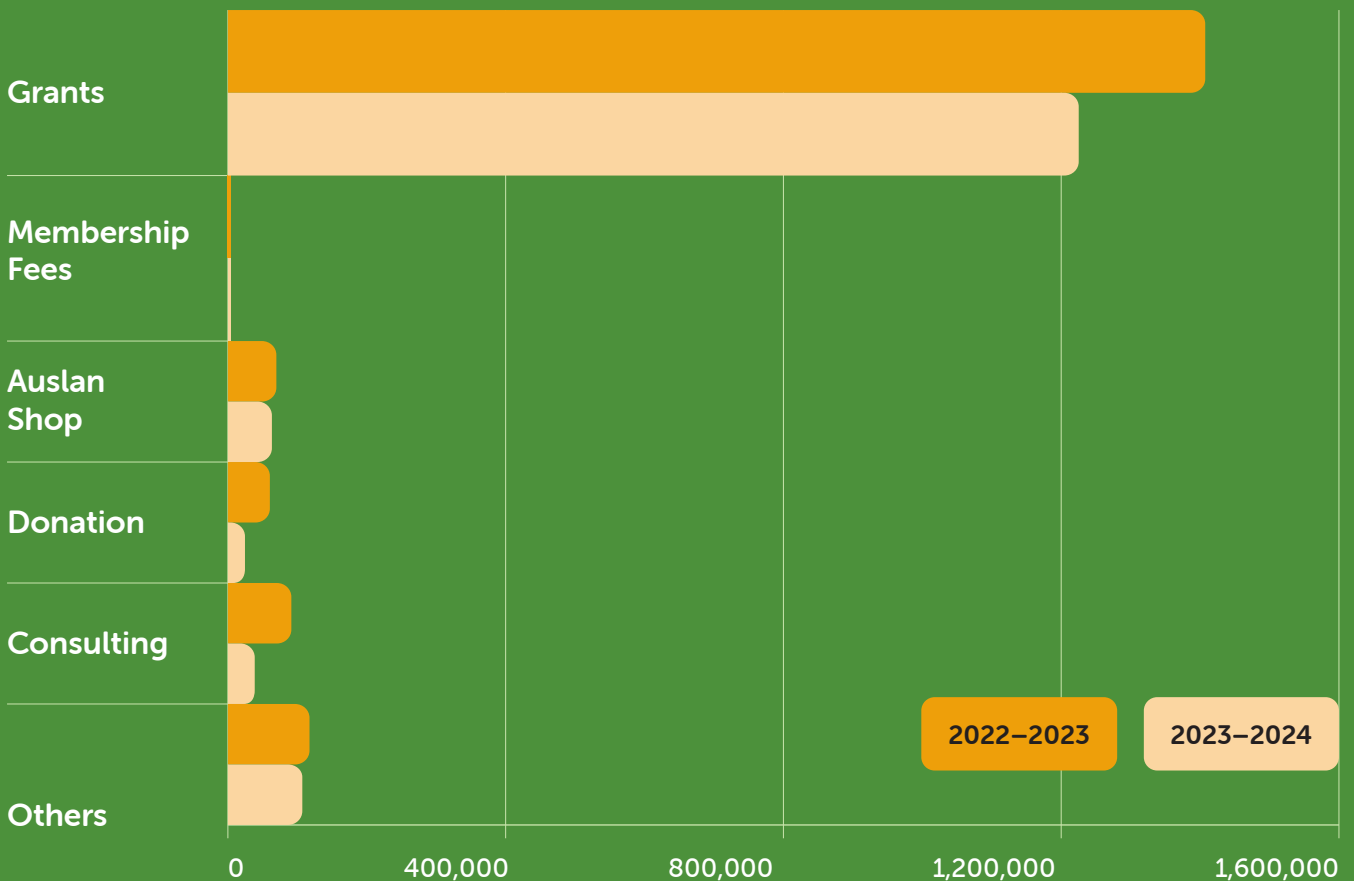
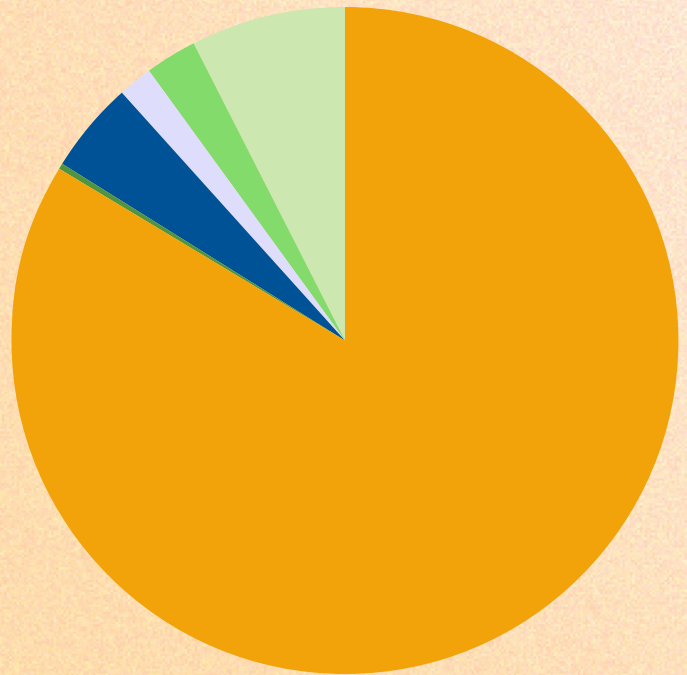
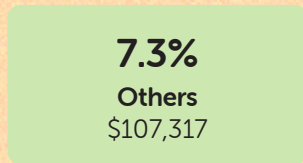
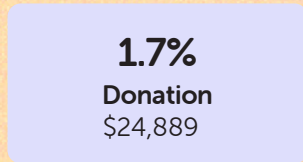
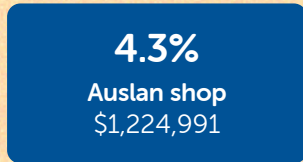
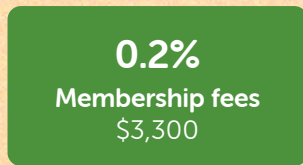
We were privileged to host the Colin Allen Lecture event and welcomed Jody Barney, a deaf Indigenous person who presented on the topic 'The Voice to parliament, a journey of enlightenment and human rights' which was a valuable opportunity to learn about Jody's journey and how it relates to the Voice referendum.

Deaf Australia supported the Westfield's Auslan Santa initiative again in December 2023 following successful launch in 2022. Auslan Santa grew from three states in 2022 to six states last year and even reached New Zealand. It has been wonderful to witness the positive reaction from the deaf community and the enriching experiences for families with deaf and hard of hearing children.

Lastly, those events were highly successful, and our resources work have proven valuable and useful for the deaf community to access and use. Thank you all for supporting our work and participating in the events.

Income

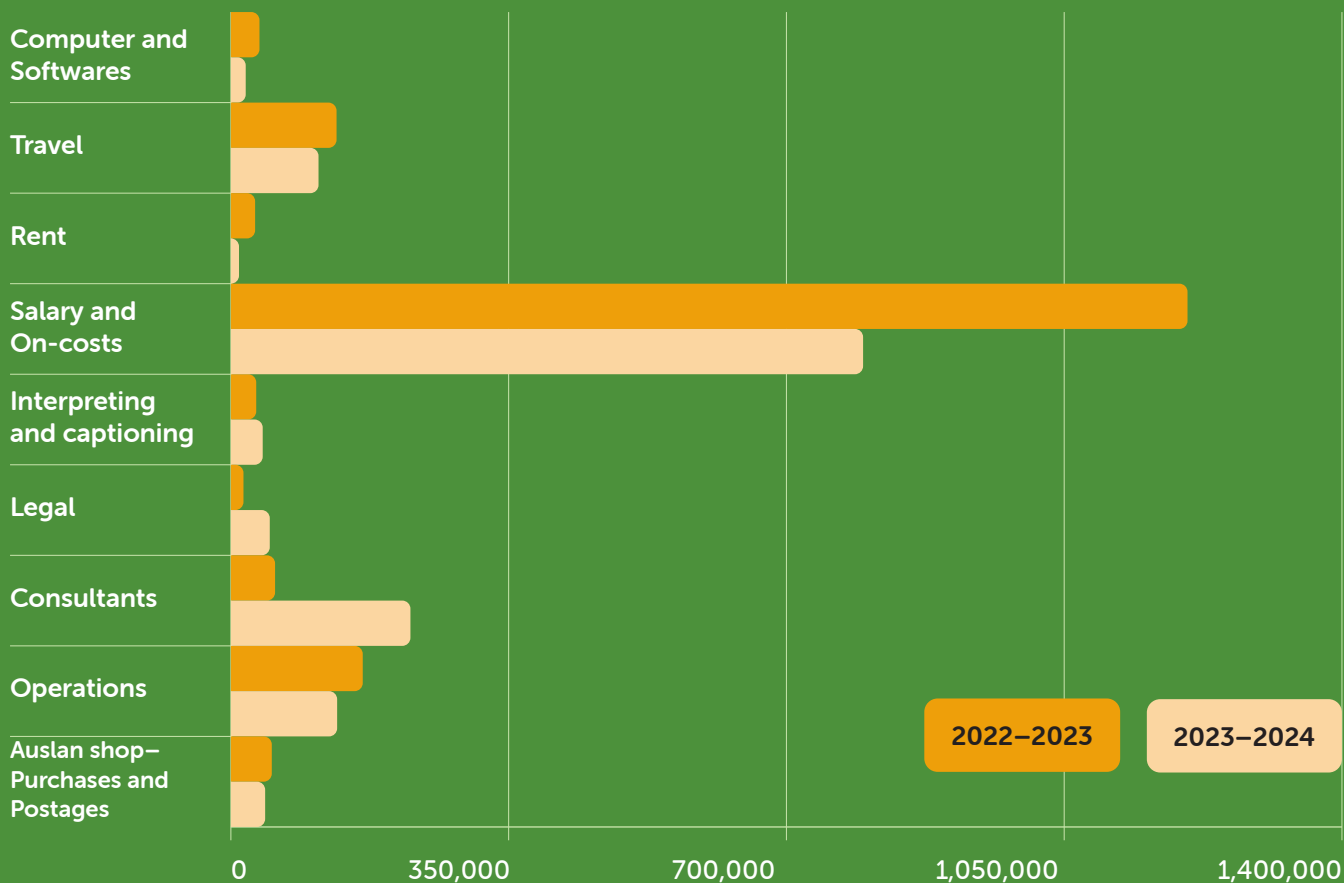
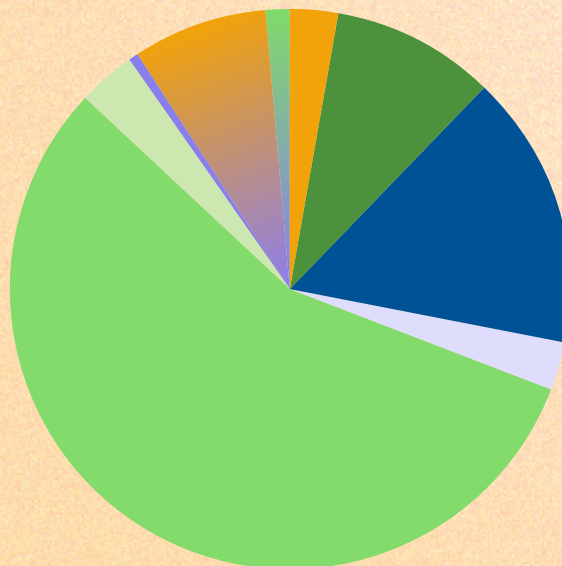
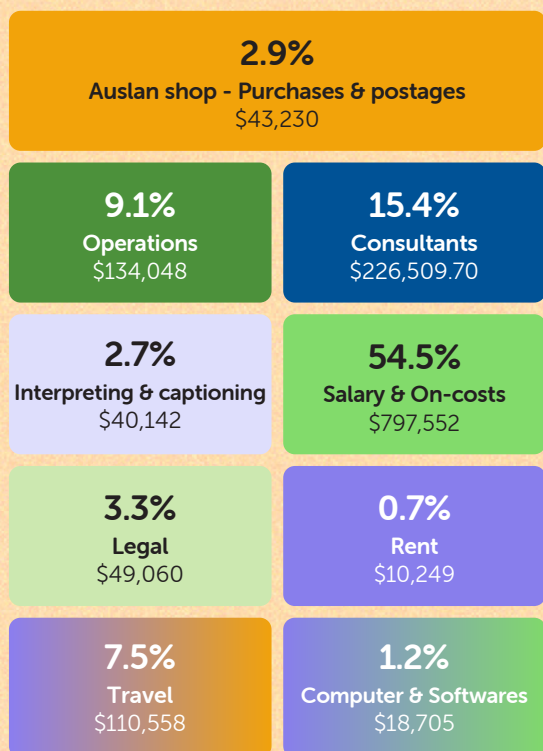
INCOME	\$ 2023–2024	\$ 2022–2023
NDIS Readiness Grant	985,018	815,297
ACCAN Grant	31,852	–
AFDO/DRO	149,143	50,585
AFDO–ICB Grant	6,250	50,002
City of Bendigo Grant	12,046	15,454
Consulting and Management Fees	38,365	91,501
AFDO–DRC	–	52,937
Deaf Hub Bendigo–Youth Grant	40,182	47,754
AUSLAN Course Fees	382	12,884
Deaf Youth Events	1,368	75,001
Donations - General	24,889	60,576
The Colin Allen AM Lecture Fund	925	1,616
Membership Sales	3,300	3,991
Retail Sales	55,764	63,235
Translation Service	–	1,075
Freight collected	6,485	6,656
Interest	781	1,262
Other	69,727	66,063
Camp Income	26,100	–
Sponsorships	9,245	26,600
NDIS - Deafblind	500	309,316
TOTAL	\$ 1,462,322	\$ 1,751,805



Expenditure

EXPENDITURE	\$ 2023–2024	\$ 2022–2023
Cost of Sales	25,108	45,216
Amortisation	5,890	734
Audit Fees	4,850	3,500
Asset < \$20,000	5,053	2,624
Bank Fees and Charges	1,147	857
Camp Expenses	11,931	-
Computer Software & Hardware Expenses	18,705	35,822
Conferences & Expos	11,166	260
Consultants	242,539	55,742
Depreciation	4,539	6,273
Freight Charges	1,896	5,715
Grant Paid	500	-
Insurance	8,554	13,790
Interpreting	40,142	31,966
Legal Fees	49,060	15,884
Marketing and Advertising	1,000	-
Management Fees	11,735	45,209
Merchant Fees	969	2,042
Membership & Subscriptions	4,903	2,912
Office Supplies	2,244	8,090
Packaging Expenses	-	674
Postage & Freight	1,188	2,219
Printing	13,011	796
Rent	10,249	10,545

EXPENDITURE (cont.)	\$ 2023–2024	\$ 2022–2023
Sponsorship	-	2,000
Sundry Expenses	11,706	21,904
Telephone	1,803	2,856
DBV - Audit/Bookkeeping	-	500
DVB - Asset < \$20,000	-	2,011
DBV Computer Soft & Hard Expenses	-	258
DBV - Insurance	-	759
DBV Postage	-	85
DVB Travel & Accommodation	-	9,871
DBV Website Expense	-	-
DBV Rent	-	20,028
DBV Wages & Salaries	-	194,256
DBV Superannuation	-	20,397
DBV Staff Training	-	39
DBV - Sundry / Project Expenses	-	22,648
LSL & Annual Leave Expenses	22,088	5,711
Salary	680,247	875,937
Superannuation	74,803	85,168
Staff Amenities	2,280	1,428
Staff Training	2,256	2,594
Travel Expenses - National	110,558	123,439
Utilities	2,119	3,712
Web Hosting Fees	14,065	610
Workcover	15,878	21,335
Project Expenses	15,871	19,912
TOTAL EXPENDITURE	\$ 1,430,053	\$ 1,728,328
Net surplus/(deficit) for the year	\$ 32,269	\$ 23,477



Thank You

We extend our sincere gratitude to our **supporters**, **stakeholders**, **donors** and **members** for your continued commitment to Deaf Australia.

Your contributions and partnership have been vital in helping us drive positive change and advocate for the rights and inclusion of Deaf and hard of hearing people across the nation.

Together, we've made significant strides, and it is through your support that we can continue this important work.

An illustration of two hands, one light blue and one dark blue, cupping each other to form a heart shape. The hands are positioned with fingers pointing upwards and thumbs pointing downwards, creating a symmetrical heart outline. The background is a solid dark blue.

Thank you
for standing
with us.

Founding Board Members:

(*DENOTES PRESIDENT)

Dr Breda Carty	2 YEARS
Merrill Cook	2 YEARS
Ken Donnell	2 YEARS
Bruce Muller	3 YEARS
*Dorothy "Dot" Shaw (in memory)	4 YEARS

Honorary Life Members

Dr. Robert Adam

Dr. Colin Allen, AM

Dr. Breda Carty, AO

Ms. Ann Darwin
(in memory)

Dr. Philip Harper

Ms. Karen Lloyd, AM

Mr. Alastair McEwin, AM

Mr. Kyle Miers

Ms. Janelle Ravlich

Mr. Todd Wright

Memberships



For public enquiries about Deaf Australia
Annual Report:

Shirley Liu

INTERIM CHIEF EXECUTIVE OFFICER
ceo@deafaustalia.org.au

Debra Swann

CHAIRPERSON
chairperson@deafaustalia.org.au

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LinkedIn /deaf-australia

Past Board Members

(*DENOTES PRESIDENT)

20 YEARS

***Ann Darwin**
(in memory)

15 YEARS

***Robert Adam**

10 YEARS

***Kyle Miers**

9 YEARS

***Colin Allen, AM**

***Todd Wright**

8 YEARS

***Karen Lloyd**

7 YEARS

***Bobbie Blackson**

Danni Wright

6 YEARS

Marcia Girke-Boyle

Carole Noonan

5 YEARS

Elaine Girke
(in memory)

Debbie Kennewell

Kimberly Pickering

4 YEARS

***Carol-Lee Aquiline**

***Brett Casey**

Adrian Doyle

Ida Rogers

Daniel Shanahan

John Wade

3 YEARS

Mac Adam, OAM

Rodney Adams

Anne Bremner, AM

Eleanor Mulligan

Katrina Lancaster-Maggs

Kevin McKenzie

David Morgan

Philip Waters

Amy Watson

2 YEARS

Paul Bartlett

Kim Curtis

Peter Davies

David Hamilton

Irene Holub

Berna Hutchins
(in memory)

Patricia Levitzke-Gray

Alastair McEwin, AM

Ramas McRae

Rachel Miers

Carol O'Rilley

Brooke Pape

Brent Phillips

Barry Priori
(in memory)

Freda Sandon

1 YEAR

Julia Allen

Meg Aumann

Peter Bailey

Ivan Callaghan

Rod Chapman

Cathy Clark

Margaret Grimes

Stephanie Linder

Gaye Lyons

Lorraine Mulley

Natalie
Sandon-Stanhope

Miranda Reardon

Gavin Rose-Mundy

Rena Muscat

Robyn Whitney

**Deaf Australia is
the Deaf-led peak
organisation
representing Deaf
people in Australia.**

